

Address all correspondence to:  
The Municipal Manager  
Kopanong Local Municipality  
Private Bag X 23  
**TROMPSBURG**  
9913  
Email: [lebo@kopanong.gov.za](mailto:lebo@kopanong.gov.za)  
Website: [www.kopanong.gov.za](http://www.kopanong.gov.za)



Tel: 051- 7139200  
Fax: 051-7130292

#### EXTERNAL ADVERTISEMENT

Kopanong Local Municipality subscribes to the principles of Affirmative Action and its administrative offices are situated in Trompsburg, 125 km South of Bloemfontein in the Free State. Kopanong Local Municipality incorporates the following towns: Bethulie, Edenburg, Fauresmith, Gariep Dam, Jagersfontein, Philippolis, Reddersburg, Springfontein, and Trompsburg.

Suitably qualified candidates are invited to apply for the following posts:

JOB ADVERTISEMENT	
<b>JOB TITLE</b>	<b>DIRECTOR TECHNICAL SERVICES (5 YEARS FIXED TERM CONTRACT)</b>
<b>REPORTING TO</b>	<b>MUNICIPAL MANAGER</b>
<b>REMUNERATION</b>	Offer of remuneration will be determined by competence in line with the guidelines as set out in the Government Gazette No. 40118 of 04 July 2016. Category 2: Minimum R726 954-00, Midpoint: R816 803-00, Maximum: R906 651-00
<b>NO OF INCUMBENTS</b>	1
<b>LOCATION</b>	<b>KOPANONG LOCAL MUNICIPALITY (TROMPSBURG)</b>
<b>PREFERRED MINIMUM EDUCATION</b>	Appropriate Bachelor of Science Degree in Civil Engineering/ B. Tech Engineering. Registration as a Professional Engineer with the Engineering Council is a pre-requisite. Extensive practical in Engineering, Municipal Infrastructure such as roads, etc local government and understanding of challenges facing local government including project management. Proven ability to communicate and negotiate in all spheres of government.
<b>ADDED ADVANTAGE/S</b>	A certificate Programme in Municipal Development (CPMD) or Municipal Finance Management Programme (MFMP).
<b>DURATION</b>	Fixed term performance-based contract of employment linked to the term of the current Council of the Municipality.
<b>PREFERRED MINIMUM EXPERIENCE</b>	Minimum 5 years' experience at Senior Management level. At least 5 years' experience at middle managerial level, or as a programme/project manager, and 3-4 years must be at professional/management level, engineering management experience in the municipal environment.
<b>JOB RESPONSIBILITIES</b>	<ul style="list-style-type: none"> <li>✚ Good knowledge and understanding of relevant policy and legislation, good knowledge and understanding of institutional government system and performance management of Municipal Infrastructure fund programme and reporting thereof.</li> <li>✚ Must have extensive knowledge of public office environment, and must be able to formulate engineering master planning, projects management and implementation.</li> <li>✚ Proven ability to manage and implement extensive infrastructural development programme across vast rural area.</li> <li>✚ Full competency according to the Treasury Regulation will be an added advantage.</li> <li>✚ The person must not be holding any political party position whether in a permanent, temporary or acting capacity.</li> <li>✚ Management co-ordination of the provision of services to local communities in a sustainable and equitable manner including but not limited to:</li> <li>✚ Provision of project management within the council and manage a labour force to undertake the maintenance of roads, storm water, sewerage, housing, electricity, building projects and maintenance of infrastructure.</li> <li>✚ Provide reports to council. Manage consultants and contractors working on project. Implementation of National Building Regulations.</li> <li>✚ Fleet maintenance, mechanical engineering and monitoring implementation of IDP.</li> <li>✚ Control of municipal vehicles and equipment, implement Occupational Health and Safety Act.</li> <li>✚ Report writing to Municipal Manager, Committees, EXCO and Council, Managing the overall departmental performance.</li> </ul>
<b>KEY PERFORMANCE AREAS</b>	<ul style="list-style-type: none"> <li>✚ Ensure the settlement patterns within Kopanong Local Municipality area are sustainable and are service delivery orientated.</li> <li>✚ Ensure that all Council operations are influenced by the IDP and Budget.</li> <li>✚ Accountable for overall planning, implementation and optimization of all Council Infrastructural, Technical related and managing the staff within the functional area so that they are able to meet their objective. Controlling and monitoring the implementation of the budget for the department so that the budget is in line with Council requirements and objectives.</li> <li>✚ Preparing and submitting reports to the Municipal Manager, EXCO, Council and relevant standing committees.</li> </ul>
<b>APPLICATION TO BE DIRECTED TO</b>	<ul style="list-style-type: none"> <li>✚ Application: Detailed and comprehensive Curriculum Vitae including application form accompanied by recently certified copies of Qualifications, ID and drivers licence must be addressed to:</li> <li>✚ The Municipal Manager, <b>Kopanong Local Municipality Private Bag X23, Trompsburg, 9913.</b></li> <li>✚ It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA) and to attach the proof thereof.</li> </ul>

	<ul style="list-style-type: none"> <li>✚ In anticipation of a large number of applications, correspondence will be limited to the short listed candidates only.</li> <li>✚ Shortlisted or recommended candidates will be subjected to a competency based assessment for two days prior appointment.</li> <li>✚ The official application form can be accessed from Municipal website(<a href="http://www.kopanong.gov.za">www.kopanong.gov.za</a>)</li> <li>✚ Successful candidates will be required to sign employment contract on or before assumption of duty, a performance agreement within 60 days of appointment and disclosure of financial interest and also to undergo security vetting.</li> <li>✚ We appreciate your demonstrated interest of being part of Kopanong Local Municipality.</li> <li>✚ You are further advised that the Council has the right to appoint any candidate if it is in its view that no suitable candidate could be found.</li> <li>✚ Canvassing for appointment is highly discouraged.</li> <li>✚ Application: Detailed and comprehensive Curriculum Vitae including covering letter accompanied by certified copies of Qualifications must be addressed to:</li> <li>✚ No faxed or emailed applications will be accepted. If you have not received any response within 30 days after the closing date, consider your application unsuccessful.</li> <li>✚ Enquiries regarding the position may be directed to the <b>Municipal Manager: Me L.Y Moletsane</b> at the following telephone number: <b>(051) 713 9203</b></li> </ul>
<b>CLOSING DATE OF APPLICATIONS</b>	<b>18 June 2017</b>
<b>MUNICIPAL MANAGER</b>	<b>Me L.Y MOLETSANE</b>

**LY. MOLETSANE (Me)**  
**MUNICIPAL MANAGER**